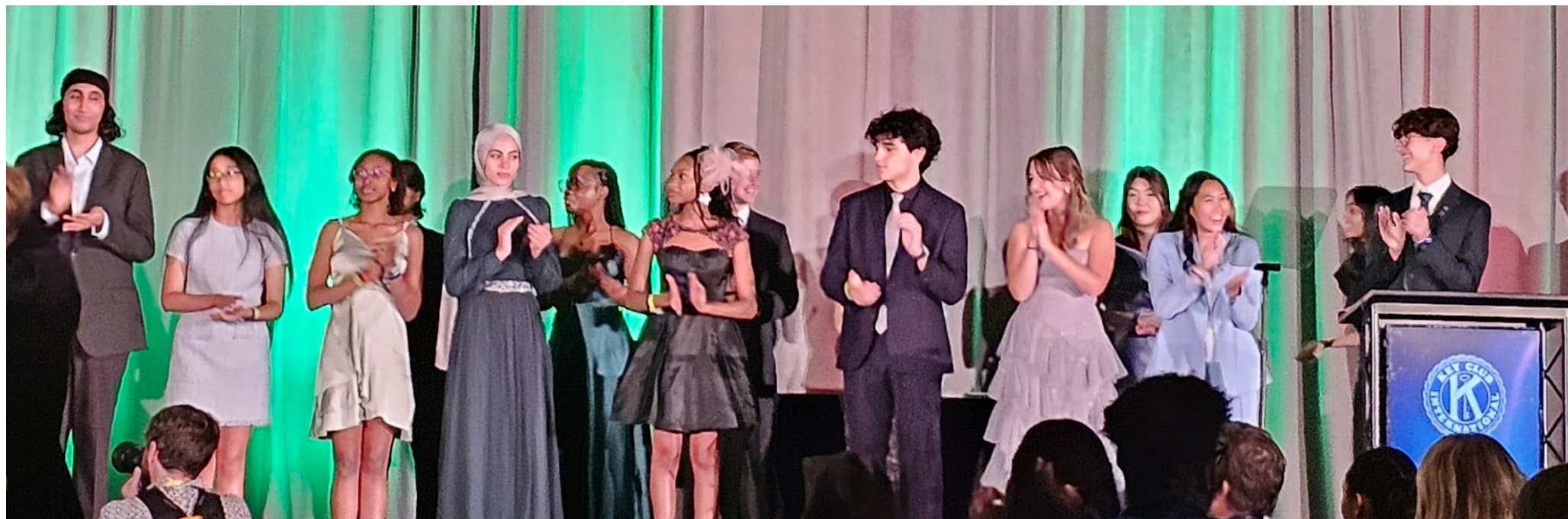


Kiwanis Youth Protection Policy Training: Know. Protect. Respond.

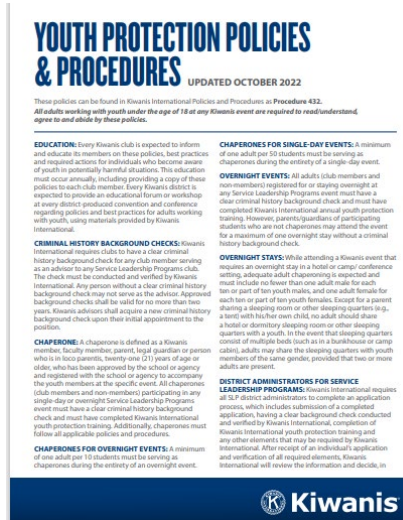


February 2025

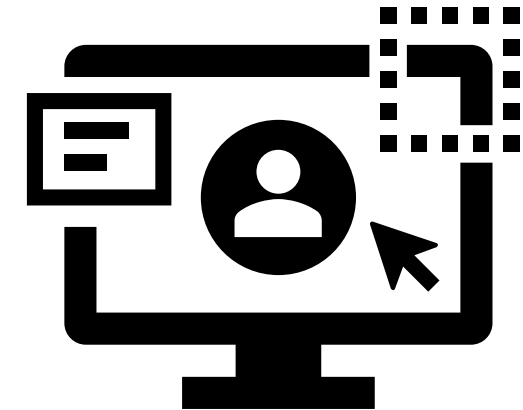
Learning Objectives



Know why youth protection matters.



Learn Kiwanis policies and how to protection & prevent abuse.



Respond to abuse, inappropriate behavior, and policy violations.



Know Why Youth Protection Matters



Kiwanis Service Leadership Programs Serve the World



Adult clubs		MEMBERS	CLUBS	NATIONS/ GEOGRAPHIC AREAS	AUDIENCE
	aktionclub.org	5,738	564	13	Adults with disabilities
	circlek.org	8,463	580	20	College and university students
Youth clubs		MEMBERS	CLUBS	NATIONS/ GEOGRAPHIC AREAS	AUDIENCE
	keyclub.org	204,917	5,877	45	Students age 14-18
	buildersclub.org	26,976	1,124	21	Students age 11-14
	k-kids.org	22,724	988	23	Students age 6-12



Today's Youth & Abuse



- In Feb. 2023, the CDC reported that teen girls are experiencing record high levels of violence, sadness and suicide risk.
- LGBTQ+ teens continue to face extremely high levels of violence and mental health challenges.
- CDC survey shows that 5 in 6 cyberbullied teens are also emotionally and violently abuse at home by parents or grownups.
- A 2022 Pew Research Center survey on teens and cyberbullying revealed that nearly half of all U.S. teens have been bullied or harassed online.

Today's Generations

Gen Z: 1997 to 2012

- Digital natives
- Tech savvy
- Social consciousness

Gen Alpha: 2012 to 2024

- More global and diverse generation
- Living through global pandemic
- iPad generation



Where Abuse Happens



- Abuse can happen anytime. Typically, it occurs in private spaces like 1-on-1 interactions, bathrooms, cars/buses or hotel.
- Abuse or inappropriate behaviors can also happen online through texting, sexting, pornography or social media sites.
- Predators use one-on-one access to groom and assert emotional control over vulnerable youth.

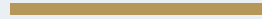


Kiwanis Youth Protection Goals



Protect, educate, and engage all Kiwanis members - youth and adult

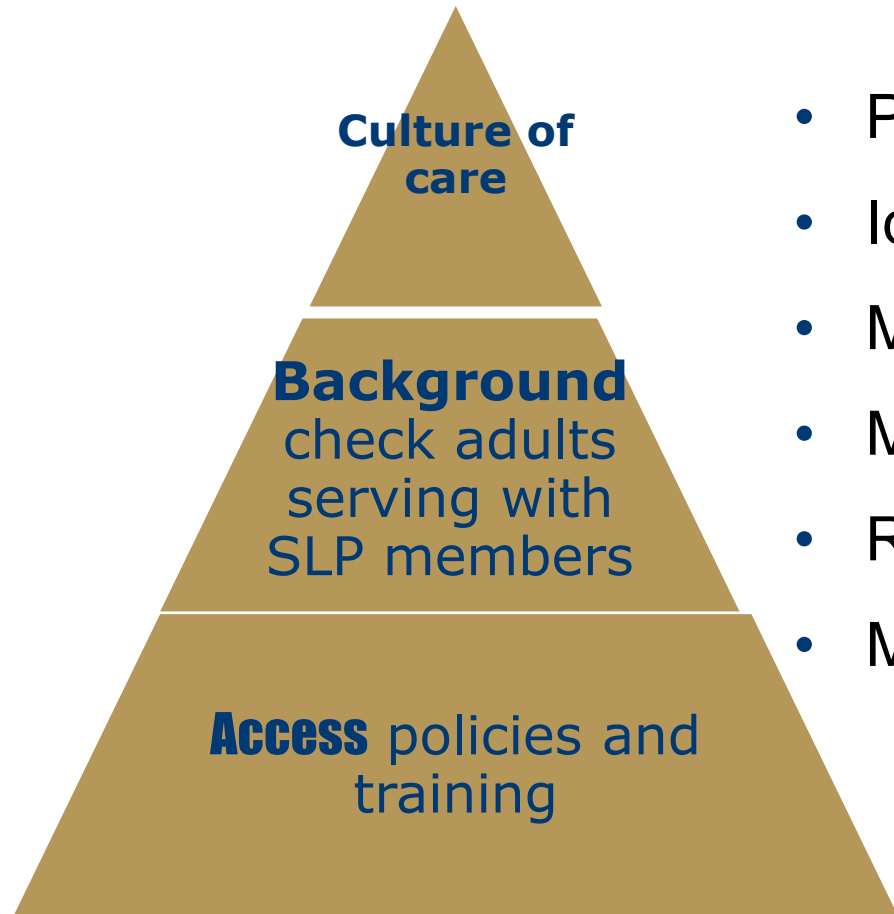
- Protect youth from predators
- Provide youth with skills and tools designed to inspire and engage future leaders to be their best
- Empower and educate adult members with best practices when working with youth



Know Kiwanis Youth Protection Policies and Practices



How to Meet our Goals – ABCs of Youth Protection



- Prevent adult-to-youth abuse and peer-to-peer abuse
- Identify concerning behaviors
- Monitor and supervise youth
- Mitigating risky situations with supervision.
- Report emergencies or red flag incidents
- Model safe appropriate behaviors

YOUTH PROTECTION & BACKGROUND CHECKS

As the premier provider of youth service clubs and programs, Kiwanis International holds itself and its members to the highest standards of conduct and awareness.

Each year, more than 300,000 youth take part in Kiwanis Service Leadership Programs (SLPs) such as K-Kids, Builders Club and Key Club. Kiwanis reaches millions more youth around the world through club and district service projects. When we work with and mentor youth during projects and activities, their care and welfare are entrusted to us.

Kiwanis members must know how to protect the youth with whom we interact. When we all share this commitment, we also protect ourselves and the organization we value.

Kiwanis International has taken extensive action to equip Kiwanis clubs, districts and SLPs with the tools to provide safe and secure environments for youth. Resources include a [24/7 toll-free helpline](#), as well as a roster of [youth protection managers](#) for each Kiwanis district. ([Click here](#) for the youth protection managers' job description.)

Other information and resources

- [Youth protection training](#)
- [Youth protection policy training for chaperones](#)
- [Policies and procedures](#)
- [Culture of care](#)
- [Youth Protection Week](#)
- [Background checks](#)
- [Background checks – California residents only](#)
- [Bully prevention](#)
- [District Administrators' Code of Ethics example](#)

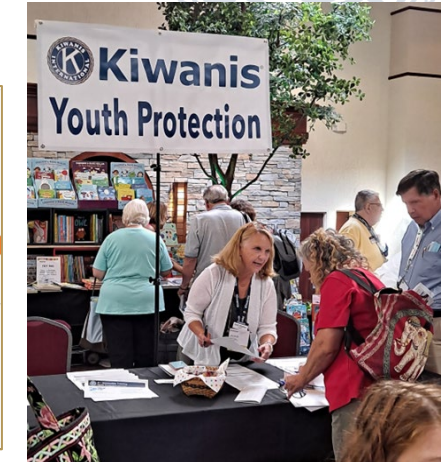
**Go to
[Kiwanis.org/youthprotection](https://www.kiwanis.org/youthprotection) for
Resources & Training**



UPDATED OCTOBER 2022

CHAPERONES FOR SINGLE-DAY EVENTS: A minimum of one adult per 50 students must be serving as chaperones during the entirety of a single-day event.

OVERNIGHT EVENTS: All adults (club members and non-members) registered for or staying overnight at any Service Leadership Programs event must have a clear criminal history background check and must have completed Kiwanis International annual youth protection training. However, parents/guardians of participating students who are not chaperones may attend the event for a maximum of one overnight stay without a criminal history background check.



Educate members at
in-person or virtual
conferences,
conventions,
webinars, or club
meetings



Additional Youth Protection Policies to Review

Use of Alcohol, Tobacco, Marijuana & other substances

Personal youth information

Rule of 3: Transportation and Electronic Communication

Social Media

Medications



Access Youth Protection Policy Training

What is the training?

- Kiwanis policy requires Kiwanis clubs to review youth protection policies each year.
- Group activity as a Kiwanis club
- Every year (Oct. 1 – Sept. 30)
- Education sessions at district conferences
- Find a policy training slide deck, recording and background check FAQ at [Kiwanis.org/youthprotection](https://www.kiwanis.org/youthprotection)





Accessible Club Training



Club-level (group), Annual, Youth Protection Policy Training

- Every Kiwanis club is expected to inform and educate its members on these guidelines
- Use these slides or video of this webinar, both on website
- Club secretaries report training completed on Kiwanis Connect Secretary Dashboard

Club PR and Marketing Chair

☐ Our club has received Youth Protection Guidelines training.

Service Leadership Programs ?



Accessible On-line Youth Protection Courses

www.PraesidiumAcademy.com



Refresh every 2
years



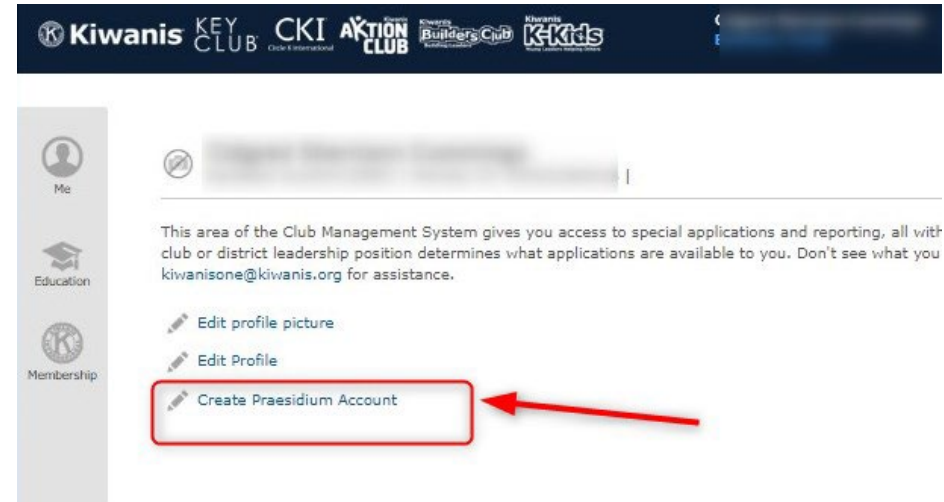
Some courses available
in French and Spanish

Course	SLP Youth Protection & Risk Managers	SLP DAs & Advisors (CKI, Builders and Key Clubs)	SLP DAs & Advisors (K-Kids and Aktion Clubs)	Non-advisor Members (Gov, LTG, Club Officers) & Non-member Chaperones (Faculty, Parent, Spouse)
Abuse Risk Management for Volunteers	X	X	X	X
Social Media Safety	X	X	X	X
Preventing Sexual Activity Among Adolescents	X	X		X
Duty to Report	X	X	X	
Meet Sam	X	X	X	
It Happened to Me	X	X	X	
Safety Equation: Monitoring & Supervision	X		X	

Accessible Abuse Prevention courses: How to Log In to Praesidium Academy

Kiwanis members self-initiate a learner account:

1. In Kiwanis Member portal, click “Create Praesidium account”
2. Check your email for invitation to access account
3. Click on forgot password to create a new password



Understand Policies: Requirements for Kiwanis Advisors, member/non-member Chaperones



- Must be 21 years or older. *Some districts' age requirement is 25 years old to chaperone a SLP event.
- Maintain clear Kiwanis background check
- Review Kiwanis Youth Protection Policy
- Complete abuse prevention online courses through Praesidium Academy
- Consider your ability to: Supervise & monitor, check in with members regularly
- Allow one adult to tend to an urgent situation while others lead the group

Understand Policies: Adult Chaperones to Youth Ratios



**Single day
volunteering on
school premises =**

At least 1 *chaperone
to 50 members. And
follow school
background check &
chaperone requirements



**SLP single day
off school
premises event
=**

1 *Chaperone
to 50 SLP members



**Overnight SLP event = minimum 1
background checked adult* per 10 youth**

1 adult male to supervise no more than 10
youth males

1 adult female to supervise no more than 10
youth females





Preventing False Allegations

- Remain in an area where other adults and youth can see you
 - Work in the line of sight of others
 - Don't go into a bathroom alone with a youth (take 2 or more youth, stand outside to supervise)
- Avoid physical contact





Transportation

Best Practices

- Adults driving are considered chaperones and need a KI background check.
- At least three people in a car
- Youth ride in the back seat/rows
- Get parent/guardian approval prior to transporting
- Follow local school and traffic safety laws
- No texting or using phone while driving



Understand Policies: Online & Electronic Communication



Social Media Connections

- **Never** initiate, follow, friend, or like posts or pages of individual youth

Social Media Connections

- Connect via an SLP club page/ account and not individual member account

Social Posts

- Treat all social posts and interactions as professional and public

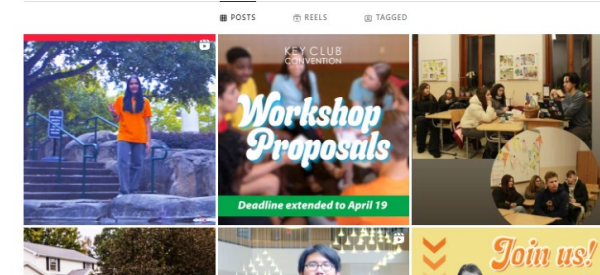
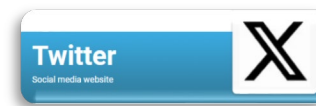
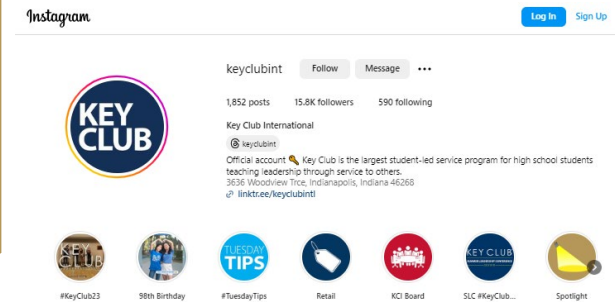


Photos

- Get parent/ guardian permission; **never** post on personal social media

Rule of 3

- **Avoid** 1:1 youth to adult texts, emails, or phone calls by adding a second adult, e.g. another advisor/DA, parent or guardian



Background Checks: What are they?



- \$US35 subsidized processing fee only SLP Kiwanis & faculty advisors
- Members and non-member chaperones will pay fee required by their county, state or country
- Individual email link is sent to email on file. **Check spam folder**
- Searches county, state/province, national criminal records
- Good for 2 years. Check secretary dashboard for expiration dates.
- May take 2+ weeks to process; submit names in advance of event
- California residents have a different process.

See: <https://www.kiwanis.org/policy-requirements-for-california-volunteers/>

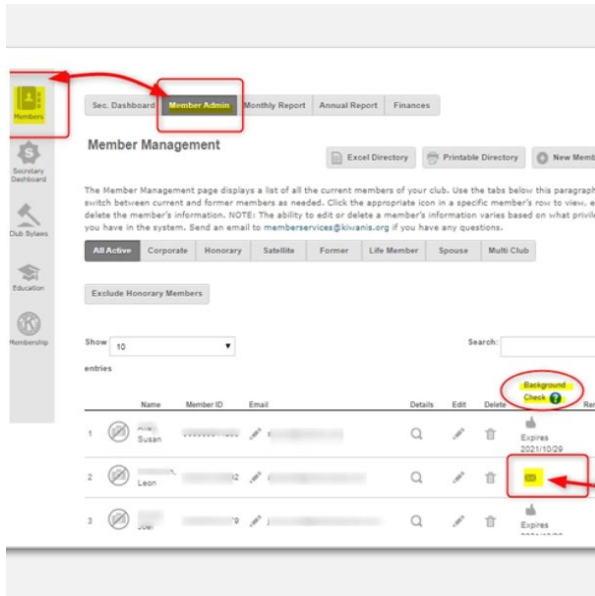


Background Checks: Who is Required?



Leadership Position	Current KI Background check	Review YP Policy annually	Complete Praesidium courses
Kiwanis International Board/KYP Board	X	X	
District Governors/Gov-Elects	X	X	Required for some districts' distinguished awards
District YP & Risk Managers	X	X	6 courses
SLP District Admins	X	X	6 courses
Kiwanis member SLP Advisor	X	X	6 courses
Faculty Advisor (not KI member)	If serving as chaperone off campus	X	3 courses if serving as chaperone off campus
KI member chaperoning SLP event	X	x	3 courses
Non-Kiwanis member chaperone	X	X	3 courses
Kiwanis club officers or member volunteer with community (non-SLP) youth		X	

Background Checks: How do I get one?



U.S. Kiwanis club or District secretaries or member click envelope link in Kiwanis Connect/Engage to generate individual member link (check spam folder).



Caribbean, South America, Europe, Asia and Pacific region advisors or members send request for individual links to emailing backgroundchecks@Kiwanis.org

*Canadian & French members send vulnerable sector check to Kiwanis HQ for verification.



Faculty advisors, parent or non-member KI spouse as off-school grounds chaperone. Email a request to backgroundchecks@kiwanis.org

Their name needs to be added to our system manually.

Culture of Care



Kiwanis Culture of Care initiatives provide students with resources to:

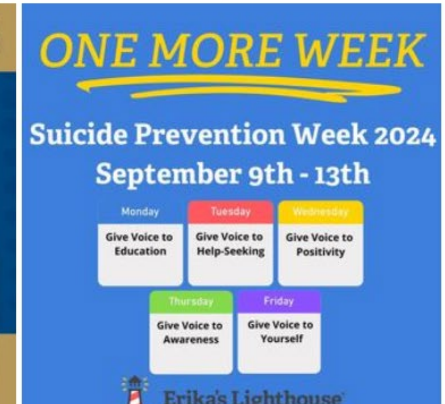
- Prevent bullying
- Be an upstander
- Locate mental health resources
- Understand healthy communications
- Respect personal boundaries
- And more



Culture of Care – Youth Mental Health

- Depression is the most common mental health disorder among teens
- Rates of depression have increased 45-60% among youth since 2009
- 3 of 4 teens with depression also have diagnosed anxiety and half have behavior problems

Instagram



Log In

Sign Up



Erika's Lighthouse



Culture of Care

Mental Health Partners and Resources



CKI + Active Minds

- Changing the conversation about mental health on college campuses
- Self-care resources



Key Club + Erika's Lighthouse Beacon of Hope

- Depression education
- Teen empowerment videos
- Teen mental health awareness



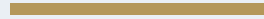
Builders Club & K-Kids

- Meeting Kits on club webpages
 - Anti-bullying
 - Happiness

Culture of Care: Kiwanis Membership



- Everyone should know safety is a part of their role when volunteering with youth in our programs.
- Treat youth protection as a team activity.
- Appoint qualified members to District SLP Administrators, Assistant Admins and Youth Protection Manager roles.
- Promote youth protection training and background check compliance, as a first quarter (October – December) priority.
- Know what steps to take if abuse or red-flag behavior is reported to you.
- Ensuring safe environments and building a culture of care in our programming empowers youth.



Know How to Protect and Respond



Reporting Troubling Behaviors



See Something.
Hear Something.
Say Something.



Contact Event Leader

- Immediately stop abuse or inappropriate behavior.
- Separate youth from the accused.
- Contact the event leader (if it's not you).
- Decide whether you or the event leader will report the incident.
- Gather notes before call: i.e., time of incident, information of individuals involved, action that was taken. (This is different from investigating.)



YOUTH PROTECTION HELPLINE 866-607-SAFE (7233)



Call Helpline



YOUTH PROTECTION HELPLINE 866-607-SAFE (7233)

- Put this number in your phone!
- Helpline is staffed 24/7 by intake professionals at Praesidium Inc. They provide guidance about follow-up and report back to the Kiwanis Youth Protection team.
- Anyone can call Helpline, including members, chaperones, parents and others. Callers may remain anonymous.



Important Reminders



- **Maintain confidentiality** of the accused, accuser and others.
- **You are not an investigator**, but a support and guide.
- **You are not a judge**; record and report the information to others.



Questions & Answers



Kiwanis Staff Supporting Youth Protection Efforts



Jenny Najib

Youth Protection Associate

Responds to background check and youth protection phone calls & emails, sends links, sends quarterly reports



Stacy Payne-Miller
Operations Manager

Responds to CA background checks, manages vendors, back up to Jenny.



Melissa McMann
SLP Training Administrator

Educate adults volunteering with SLPs and SLP members on youth protection and leadership (Key Leader, Global Leadership Certificate and ICON education sessions)



Amie Boone-Cox
SLP Training Specialist



Michelle Study-Campbell
KYP Executive Director

Leads all KYP/SLP programs and implements policies. Receives, reviews and responds to Helpline calls and any youth protection issues.



Backgroundchecks@Kiwanis.org

YouthProtection@Kiwanis.org