



Kiwanis Eastern Canada & Caribbean District



Newsletter

August 2016

Governor Designate's Message

Greetings Fellow Kiwanians.

Our 2016-17 Kiwanis new year is fast approaching, and your "Dream Team 102" is hard at work planning for the year. Your District Board of Trustees will be meeting in Ottawa on August 26-27th to review the budget and prepare ourselves with new initiatives, goals and objectives for the year. I hope you will support your Regional Trustees and Lieutenant-Governors by embracing us as we launch the I Plan, our strategic plan and roadmap to the future for Kiwanis.



If you have not heard of the I Plan, you may be asking yourself, what is the I Plan? What does it mean?

I-PLAN



The I Plan is a long range strategic plan designed to strengthen clubs and enhance the member experience. This plan effectively replaces and update the "Four Pillars" District plan launched in 2012.

The I Plan is designed for each Division and club to use as a guide to create their own strategic plans and choose their own paths towards accomplishing our common Kiwanis goals. The Plan focuses on four goal areas (or priorities) that will help clubs, divisions and our District thrive for years to come as a positive force in our communities.

Our success will be measured in the future by our continued growth and sustainability as an organization. To accomplish this, we will focus on Four Important Concepts.

- Kiwanis network of service
- Kiwanis community
- Signature projects
- SLP as partners in Service

I trust and hope that you will support your LG's and our District by getting behind the I Plan initiatives in the coming months and develop your Club's I Plan this year!

Yours in Kiwanis Service,

Phil Rossy
Governor Designate

From the Editor's Desk



Thought I would share this Kiwanis testimony with you this month. It was taken from the Kiwanis website.

Love of Service

April 2015 was a turning point in Armando Flores' life. What was supposed to be a 10-minute presentation to the Kiwanis Club of Greater Sacramento, California, turned into a 30-minute exchange and a lasting impression on the club's membership and its service.

Flores had visited the club to speak about a project called Clothes and Food for Everyone, and his passion, dedication and devotion to the homeless spread quickly through the room.

"A lot of members were excited about it and you could tell he was passionate," says Rita Germain, past president of the Sacramento club.

"I felt comfortable when I spoke to the club," Flores says. "They were interested in hearing what I shared. To me, that meant the involvement they had in their community was pretty serious."

That's when Flores decided to join the club. He saw the membership's interest in his aspiration of feeding and clothing the homeless, and a partnership developed that would ramp up his efforts with Clothes and Food for Everyone.

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Former Key Leader serves with Distinction

Lucas Emery stands next to his proud dad as a Fredericton #242 Army Cadet volunteer server at the Fredericton Kiwanis Lasagna Dinner in spring of 2016 at Fredericton Inn.

Lucas was a graduate of the Kiwanis Key Leader Camp Argonaut of September 2013 and served as Student Facilitator at the Kiwanis Key Leader Camp Argonaut, September 2014.

Lucas, [a Grade 12 FHS student & now a graduate], was a special speaker at a January 2016 meeting of Kiwanis Fredericton where he shared a well articulated message on the topic of "Leadership".

For six years Lucas was a member of the #242 Fredericton Army Cadets where he distinguished himself by being selected as the most outstanding cadet in all of Canada.

This 2016 summer Lucas is attending the Army Cadet Training Centre in Banff, Alberta where he can be proud to be selected as the RSM for the Rocky Mountain Cadet Training Centre.

It is always encouraging to see former Kiwanis Key Leaders continuing to "Take the Lead" and achieve distinction by serving in positive areas of endeavour.

Kiwanis and this community are pleased with and proud of the achievements of Lucas Emery.

Burt Green, Kiwanis Fredericton



Love of service cont'd

Not surprisingly, his new friends from Kiwanis were quick to get involved.

"I feed the homeless every week or twice a week, and the club has committed to help us one Sunday every month," Flores says. "We have several club members who make food and come out and help us distribute it, as well as donate clothing."

Flores couldn't be more grateful for the supplies and the help.

"Since I joined Kiwanis, I feel the people in my club have become really involved," he says. "I really feel that we are changing the community. It really makes a difference for what we do." — **Sam Stall**

St. Augustine Annual Poetry Recitation Competition 2016

The Kiwanis Club of St Augustine Annual Poetry Recitation Competition Winner for 2016 is 10 Year Old Shyla Olliverra representing St Joseph TML School. She recited the Dudley Randall's poem 'Ballad of Birmingham'.

Shyla competed against 12 other elementary students representing community schools from Barataria in the west, Maracas St Joseph in the north and Tacarigua in the east! The competition was held with the approval of the Ministry of Education and Financial support from Pan American Life Insurance of Trinidad and Tobago.



Other winners were:

- 2nd Place Daniella Hamilton of St Mary's Anglican School, Tacarigua
- 3rd Place Stephanie Iwu of Curepe Presbyterian School, Curepe
- 4th Place Jewel Lee of San Juan Girls' Government Primary School, San Juan

This was the Kiwanis 21st year staging of this competition and tribute was paid to Past Kiwanis President and Competition Chairman Norman Salandy.

Kiwanian Salandy encouraged the participants and gave his childhood memories of poetry being part of his elementary school days! He got the audience to thank the Kiwanis Club for continuing to foster the dying art form of poetry recitation.



Think on This

We are what we repeatedly do.
Excellence, therefore, is not an act but a habit.

Aristotle

District Documents Update

The following documents have now been released and uploaded to the District Documents page on the District Website found at... www.kiwanisecc.org/

(1) The revised District Policies and Procedures which came into effect on August 1, 2016-

Changes to this document are as follows:

<u>Section</u>	<u>Change Made</u>
1.5	Reformatted table showing Governor's Divisional visits over 6 years
4.0.8	Updated Regional Trustee's Election Periods staggered over 6 years
6.3.1	Updated to show one Face to Face Board meeting annually
6.3.2	Added teleconference call method used for most Board meetings
17.2	Part B Youth Protection Guidelines updated to Oct 1, 2016
17.3	Updated date for 2016 Youth Protection Week
Appendix B	Updated list of Active clubs in district as of July 28, 2016

(2) The Eastern Canada Key Leader Program Risk Management Plan which came into effect on July 11, 2016-

Changes to this document are as follows:

<u>Section</u>	<u>Change Made</u>
Appendix 1	Updated Kiwanis Youth Protection Guidelines to October 1, 2016 status.
Appendix 2	Updated contact info for Eastern Canada Key Leader committee members

(3) The Youth Protection Guidelines will come into effect on October 1, 2016

Changes to this document are as follows:

This document was almost completely rewritten.

Regional Trustee Glenn Pushman (glenn.pushman@primus.ca)

Chair - District Bylaws and Policies Committee

Vice Chair – Key Leader for Ontario

Club Leadership Education

WHO IS A KIWANIS MENTOR?

Most of us have had a special person in our lives who was instrumental in helping us achieve success. Perhaps it was a teacher, coach, workplace colleague, boss or fellow Kiwanian. They were our mentor.

An effective mentor works with others in a positive, constructive manner to ensure that both they and their successor have the potential to grow through the relationship.

Mentoring is a highly valuable developmental activity in our Kiwanis organization considering the leadership at every level changes with each new administrative year. It is essential that the members who assume new roles are fully prepared to take on the duties and responsibilities of the position on day one.

During the past year, Governor Allen has been mentoring Governor-designate Phil to ensure that Phil is knowledgeable and well prepared to assume the leadership of the Eastern Canada and the Caribbean District on October 1, 2016.

Governor Allen and Governor-designate Phil's expectation is that those Trustees who will be leaving the District Board of Trustees after three years of service are in the process of mentoring their successors. The same is expected of the current members of the 2015-2016 class of Lieutenant Governors who are supporting the next Lieutenant Governors of our Division to meet with success.

At the club level, the Presidents are expected to mentor the incoming Presidents. The members of the Club Executive, Committee Chairs and Committee Members need to ensure that their successors are familiar with the duties and responsibilities they will be assuming for the new administrative year.

An effective Kiwanis Mentor:

- ◆ arranges dedicated time to meet or connect with their successor on a regular basis throughout the year
- ◆ establishes trust and open communication
- ◆ offers encouragement and support
- ◆ provides advice based on experience
- ◆ shares what they learned from their successes and from their mistakes
- ◆ listens to the training needs of their successor
- ◆ offers honest and positive feedback
- ◆ encourages their successor to develop their own ideas
- ◆ is respectful of the diversity
- ◆ reviews the E. C. and C. Mentor Checklist with their successor

So ... Who is a Kiwanis Mentor? **WE ALL ARE!**

This request is being made of every member in the Eastern Canada and the Caribbean District. Please arrange to meet with your successor within in the next 30 days to review the following checklist and take any necessary actions required. It is an important step towards the success of our District in the 2016 – 2017 Kiwanis year.

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MENTORS - SUCCESSORS MEETING CHECKLIST

Job description reviewed (if one exists)

- The “reporting to” relationship reviewed (the position my successor will report to, frequency of reports, due dates for reports, etc.)
- By-laws (District and/or Club) reviewed related to the position
- Policies and Procedures (District and/or Club) reviewed related to the position
- All relevant budget information related to the position shared. (Is there a budget related to the position/committee? What was the budget last year? Does a budget submission need to be prepared for the coming year? If so, who is responsible for drafting the budget and who is it sent to? When is it due? Are there expenses related to the position? If so, how are they managed?)
- Time commitment related to the position reviewed
- Challenges and concerns reviewed
- Information shared regarding established meeting dates, times and places
- Information shared regarding established training dates
- Is a follow up meeting to review any outstanding issues?

Submitted on behalf of the Leadership Education Committee by

Joanne Murray
E. C. and C. Governor 2003-2004



The Kiwanis Club of Providence continued its pledge to fight against breast cancer by donating \$50,000 to two cancer survivors. The presentations were made at the Holy Trinity Anglican Church on July 5th, 2016. The ladies also shared their individual stories of their journey with the disease.