



Kiwaniis Eastern Canada & Caribbean District



Newsletter

July 2016

Governor's Message

How exciting was the International Convention that was held in our home turf in Toronto! Thank you to all those EC&C members who attended and especially those who volunteered their time to help at the convention. Congratulations to Co-Chairs George Rowell and Laura Somerville for organizing a tremendous event. For those that may not have heard already, our new International Vice President is Poly Lat from the Philippine Lauzon District. Please ask your Lieutenant Governor or an attending club member to present a report on the convention to your club. It is part of their duties as a club delegate.



We are now in the final 3 months of the 2015-16 Kiwanis year and we still have many things to accomplish before September 30. It is time for all clubs to review their membership lists and ensure that all members intend to continue as Kiwanians next year. In the past, the District has been affected by the number of members leaving on September 30. This makes it very difficult for the Finance Committee to accurately prepare a budget for 2016-17. If you have members that you know will not be continuing, please remove them from your roster now.

Strange as it may seem, the updated form of intent to run for Vice Governor of our District is now available. If you are interested, please contact DST Jim Steele directly to get a copy of the form.

Finally, I want to thank all the clubs that have already reported their officers for 2016-17 on the website. Please make sure that you also record your membership and public relations chairs on the website. If you have not reported this information, please do it immediately.

Working to Serve the Children of the World, I remain

Allen Ure Governor

From the Editor's Desk



What a spectacular 101st it was in Toronto, coming right on the heels of Hamilton 100th celebrations. This is a part of what Kiwanis is about and this is how we form enduring friendship.

So now we are back in our respective clubs and must continue our Kiwanis motto of serving the children of the world.

Over the past week I participated in a number of projects and the gratitude expressed by the wards of those homes coupled with the plea to come again was a pull at the heart and reaffirmed my commitment to serve because #KidsNeedKiwanis.

Let us be reminded that it is not only about the giving but most importantly the touching, the caring and the interaction to give these kids confidence to know they belong.

Let us continue to not only give but to show the love.

Remember to send your stories/share your experience to callu78@hotmail.com.

In Kiwanis Service
Merdina Callum

I-PLAN



*Phil Rossy
Governor Designate*

My Fellow Kiwanians,

Thank you again for bestowing upon me the privilege to be your “Servant Leader” as Governor Designate for our great District of Eastern Canada and the Caribbean for 2016-17.

As presented last month during our District Convention in Hamilton Ontario, 2016-17 will be the year we introduce the “I Plan” to our District. As many of you know, the I Plan is our new Strategic Plan and roadmap to strengthen the future for Kiwanis and our District. The I Plan will build on the “Four Pillars” strategic plan launched in 2011-12 by Past Governor Janet Atkinson Des-Roches with the new Pillars of “**Inspiration, Image, Impact and Investment**”. You will continue hear more information on the I Plan in the next few months as your Lieutenant Governors’ start the planning and implementation of the rollout.

In order to prepare us for the I Plan, the District Board of Trustees and I wish to announce the following appointments:

1. **I Plan District Chair** – DLG Lloyd Distant Jr., of KC Downtown Kingston will lead the team of Chairs who will roll out the Plan as well as be the *Inspiration Chair for The Formula - Membership Growth and Retention*.
2. **Image Chair (Visibility)** - Trustee Marj Buck of KC Belleville will lead the Image Committee along with Public Relations Coordinators, K Danielle Takacs of KC Paris-Brant and DLG Lisa Blake-Golding of KC Montego Bay as we enhance our Kiwanis brand through messaging, media relations, image, branding and public relations.
3. **Impact Chair** – DLGE Christine King of KC Fort Montagu, Bahamas will chair the Impact Committee which will assist clubs to strengthen and/or develop “*Signature Projects*” with service to children as our priority.
4. **Investment Chair** – DLG Kermitt McGann of Jamaica will lead us to ensure financial viability and responsible stewardship to strengthen our Kiwanis clubs.

We hope you as leaders embrace these plans for the 2016-17 year.

“Energize The Dream that every child will grow up happy, healthy, safe and loved! Thank you for leaving your amazing handprints on our kids and communities. Our world is better because of you!”

Governor Designate Phil

Honouring 70 years of Kiwanis service



Kiwanis Club of Guelph was proud to honour Stanley Weiler, a dedicated Kiwanian, with his 70th year Legion of Honour at a special fundraising gala.

President Bill Green presents the plaque to Stanley while his son, Dennis Weiler looks on.

EC&C congratulates Stanley and applauds him for this milestone of “serving the children of the world”.



It's the time of year again when the Kiwanis Club of Providence recognizes students in its SLP for being “Terrific Kids” or for “Bringing up their Grades”. Presentations were made to the Salt Spring Primary School, Albion Primary and Junior High School and the Granville Primary and Junior High School. Donations of books were also made to the schools' libraries courtesy of the Joey Foundation.



Delivery of books and sono material to the Childcare Center Pelletier au Lamentin



As part of the Read Around the World Day, we selected the Childcare «Aux petits câlins» which puts in place a project with the 40 children it houses. This project aims to encourage them from their earliest childhood to get used to words, reading, hence learning the use of books.

Another approach is staging by sound performance and exercises to learn songs.

A more than surprising welcome was offered to us by those little «bouts de chou» who sang songs in English, Spanish and Creole, holding the books they created and on which we could read «A Book is the Best of all my Friends».



We gave them 26 books and a portable sono and microphone for their wakening activities.



Wonderful morning with the staff, the children and parents.

Celebration of Excellence

The Kiwanis Club of New Kingston hosted its annual luncheon at the Jamaica Pegasus Hotel on Friday, June 17 under the theme **'Extraordinary Women: Making a Difference'**.

The keynote speaker was Dr. Rosemary Moodie, a Jamaican-born Canadian neonatologist, paediatric professor and practitioner who was recently named among Canada's 'Top 25 Women of Influence'. Though she holds many prestigious awards for her research in medicine, Dr Moodie confessed that her most valued achievements fall within the realm of her work done as a volunteer — advocating for improvement in the lives of women, especially.

"My [voluntary] engagements enriched my life. I learned new skills, met new people, shared ideas, and was able to contribute to my community. I feel that I was able to address prejudice and negative preconceptions, to promote positive relationships, and be a positive role model myself for young women. Along the way, I learned that it gives me tremendous satisfaction to work with projects that had the potential to transform the lives of women and girls and influence their outcomes. It has given me the fuel to keep going and has fired me up to continue this work," Dr Moodie said.

She encouraged all the women at the luncheon to become more engaged and to use their varying positions of influence to start and steer conversations to effect social change.

In addition to our Keynote Speaker, attendees at the Luncheon had the opportunity to share conversations with other extraordinary Jamaican women, Rhodes Scholar and President and CEO of First Global Bank, Mariame McIntosh Robinson; Attorney-at-Law, Philanthropist & Business Woman Paula Kerr Jarrett and Moderator Imani Duncan-Price, Co-Executive Director of Caribbean Policy Research Institute (CaPRI).



From left are Mrs. Imani Duncan-Price, Dr. Rosemary Moodie, President Audrey Brown, Mrs. Paula Kerr-Jarrett and Mrs. Mariame McIntosh Robinson.



Dr. Rosemary Moodie and the Canadian High Commissioner, Sylvain Fabi .

The funds from the luncheon will be used for this year's Major Project which is in partnership with the University Hospital of the West Indies (UHWI), to source an Ambulatory Infusion Pump which will enable Chemotherapy treatment for kids with cancer, and the refurbishing an area at the Oncology Ward to accommodate parents whose children are suffering from Cancer and undergoing treatment at the Hospital.

District Documents Update

The following documents have now been released and uploaded to the **District Documents** page on the **District Website** found at... www.kiwanisecc.org/

(1) The **District Policies and Procedures Version 3** which came into effect on **May 1, 2016**.

Changes to this document are as follows:

<u>Section</u>	<u>Change Made</u>
4.0	Correction to title.
4.0.8	Delete old data from the table.
7.3.1f	Include Investment Committee duties to those of the Finance Committee.
14.2	Add in the new Interclub Policy and renumber subsequent sub-sections..
Appendix G	Add in the new Investment Policy .

(2) The **Eastern Canada Key Leader Program Risk Management Plan** which came into effect on **April 21, 2016**.

Changes to this document are as follows:

<u>Section</u>	<u>Change Made</u>
Appendix 1	Updated Kiwanis Youth Protection Guidelines to October 2015 status.
Appendix 2	Updated members of the Key Leader Eastern Canada Committee for 2015-2016.

Trustee Glenn Pushman

Chair - District Bylaws and Policies Committee

Vice Chair – Key Leader for Ontario



The Kiwanis Club of Providence made a donation of medical supplies to the St. James Infirmary on June 12, 2016 after our anniversary Church service.

Kiwanis Club of Young Professionals Aruba celebrates their first lustrum

Recently the Kiwanis Club of Young Professionals Aruba (KYPA) celebrated their fifth anniversary. This was celebrated during a beautiful reception at the Aruba Hilton Resort & Casino. It was definitely a memorable evening with the presence of fellow Kiwanians of the club and from the other Kiwanis Clubs on the island. The KYPA is a well-known club in the community for having an exceptional team of young professionals who make a difference in the community.

During the speech of president Mr. Brian Croes he shared words of gratitude to all current members and presidents for their dedication. Also he shared a few great examples of the true meaning of voluntarism.

The first president of the club was also present and is still a member. He and all of the other past presidents received a token of appreciation. For president Croes it was also important to thank the “Charter Members” who started with the club and are still active. “It is impressive to see how our members dedicate their free time to our club and the Aruban community” Mr Croes expressed.



Mr. Gavril Mansur of the Kiwanis Palm Beach Club of Aruba as the sponsoring club shared a few anecdotes of how everything started five years ago. The goal was to create a club of young dynamic professionals. Today they are proud to have accomplished this goal.



The Kiwanis Young Professionals Club of Aruba is very thankful to the Kiwanis Palm Beach Club for always being there with support.

Mr. Mark Benson Denz
Director of PR – Kiwanis Clubs of Young Professionals Aruba

Kiwanis Club of Basse-Terre (Guadeloupe)



After having made the arrangements for a reknown choirs concert, the members of the Kiwanis Club of Basse-terre, Guadeloupe, offered a thousand dollars worth of audiovisual material to the sick children of the Regional Hospital Center. It will help the children to catch up due to their hospitalization.

Grey Bruce Hospice gets Funds for Children's Play room

Kiwanis Club of Owen Sound members gathered at the site of Chapman House this month to present a cheque for \$125, 000 to the Residential Hospice of Grey Bruce Executive Director Scott Lovell. The money donated will provide the necessary funds to help build a Kiwanis children's playroom at the hospice. The hospice serves individuals in their final days in a comfortable, homelike setting. Children and grandchildren visiting with families previously had no place to go to when family members came to visit in the cramped hospice location. The Kiwanis room, in the new building, will provide a space to watch tv, play video and board games and just be kids during the often long hours spent by a loved one's side.



Our hospice contribution was one result of our recent community needs assessment with 15 organizations serving children in our area. An additional project to come out of the assessment is partnering with our local Police Services to provide \$15 000 in funding for improved technology to provide child and senior identification.

The Kiwanis Club of Owen Sound has a long history of making a substantial difference to our community and surrounding area. It is a club that does not need a reminder to find a signature project or to look for ways to promote Kiwanis. From building the Kiwanis Soccer Fields, The Kiwanis Accessible Playground at Harrison Park, the Kiwanis Sk8 and Bike Park, to our 71st Kiwanis Santa Claus parade and 84th Kiwanis Music Festival, the Kiwanis Club of Owen Sound, a fully paid model club for Eliminate, is dedicated to improving the lives of children.

Respectfully submitted,
DS Julia Levine

Club Leadership Education

Succession Planning within your Club

Have you been thinking about the survival of your Club? Are you putting plans in place to ensure that your Club can continue to serve the community at the end of this Kiwanis year or the next? If you have given thought to it but did nothing or if you have not given thought to it as yet, let us pause for a moment to discuss the benefits of putting a succession plan in place.

What is succession planning you may ask? Succession planning is a process of identifying and developing members to fill leadership positions within your Club. Succession planning increases the availability of experienced and capable members to ensure that at election time persons feel empowered to step forward to assume leadership roles. A great succession plan ensures that your Club can continue to operate efficiently as you improve the world, one child and one community at a time.

Here are a few tips to assist you with your succession planning:-

1. Identify the key positions within the Club for which a succession plan is important e.g. President, President Elect, Vice President, Treasurer etc.
2. Identify suitable persons who are willing to learn the roles and responsibilities of the various positions available within your club.
3. Ensure that the roles and responsibilities of these positions are known by the potential successors.
4. Identify the training needs of these persons and develop a plan to ensure that they are trained - this includes but is not limited to:-
 - a. assigning experienced Kiwanians to mentor and coach the individuals,
 - b. participate in the various online training modules available on the Kiwanis International website at <http://www.kiwanis.org/kiwanisone/learn/club-leadership-education#.V3PIZ01PqM8>
 - c. ensure that the educational modules created by the District Education Committee are shared with these individuals. These modules can be found on the District's website at <http://www.kiwanisec.org/education>.
5. Create a Succession Planning Committee with a complete job description and with a mandate to manage the responsibilities of this Committee. The committee should also be responsible for reviewing the succession plan yearly and ensuring that it is always current.
6. Develop at least a three (3) year plan for your Club. Remember that the plan should look at the current and future needs of your Club.

If you already have a plan, take a few minutes to relook at the plan to see whether it is still applicable. If you don't have a plan, make it a priority! Our communities are depending on us to be available for a long time to fulfil their needs.

We encourage you to involve your members in this process as it is only through team work that you will reap the success that you desire. As usual, the District Education Committee is available to provide educational guidance to you and we invite you to reach out to Chairperson, Sheila Donald at s.donald@cogeco.ca to seek assistance or to provide feedback.

Happy planning and please share your success stories with us!

